Primary Themes, Issues or Gaps

Participants were asked to rate their primary concerns with regard to training within their organization from the following list of topics that were discussed during the "Identifying Gaps" session. The results are listed according to the number of 'votes' received.

1. **Lack of collaboration between training organizations / police departments (15 votes)**

2. **Resource / Funding Issues** (12 votes)

3. **Communication/dissemination of information** (10 votes)
   a. What Courses are available where?
   b. Communication/marketing information

4. **Succession planning / planning of training** (7 votes)

5. **Infrastructure (Classrooms, Technology/computers)** (7 votes)

6. Supervisor, management and leadership training (5 votes)

7. Lack of support from Information Technology (IT) (5 votes)

8. Evaluation of training (4 votes)

9. Working with Colleges and Universities/Partnerships/Academic Involvement in what we do (4 votes)

10. The importance of training (often the first thing to get cut) (3 votes)

11. Instructor certification (3 votes)

12. Accreditations of courses and programs (3 votes)

13. Professional Development courses (1 vote)