



Collaboration & Efficiencies

OPC / CPKN Partnership



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Ontario Police College
The Police Training Provider of Choice
Le Fournisseur d'Enseignement de Police de Choix

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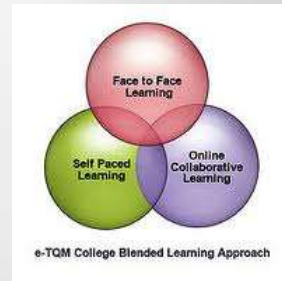
The Challenge

- In consultation with partners, CPKN identified an on-line learning opportunity
 - Front Line Supervisory Training
- They needed a partner
 - An SME
- OPC had partnered on many other courses, but
 - Although OPC had the SME
 - Did we have the time?



Considerations

- Stand Alone On-Line
 - SME's believed the Face to Face was needed
- Blended
 - Possible
 - Done in the past
- Facilitated On-Line
 - We're not there yet
- Blended with Self-Study
 - Adult focused
 - Time savings
 - Cost efficient

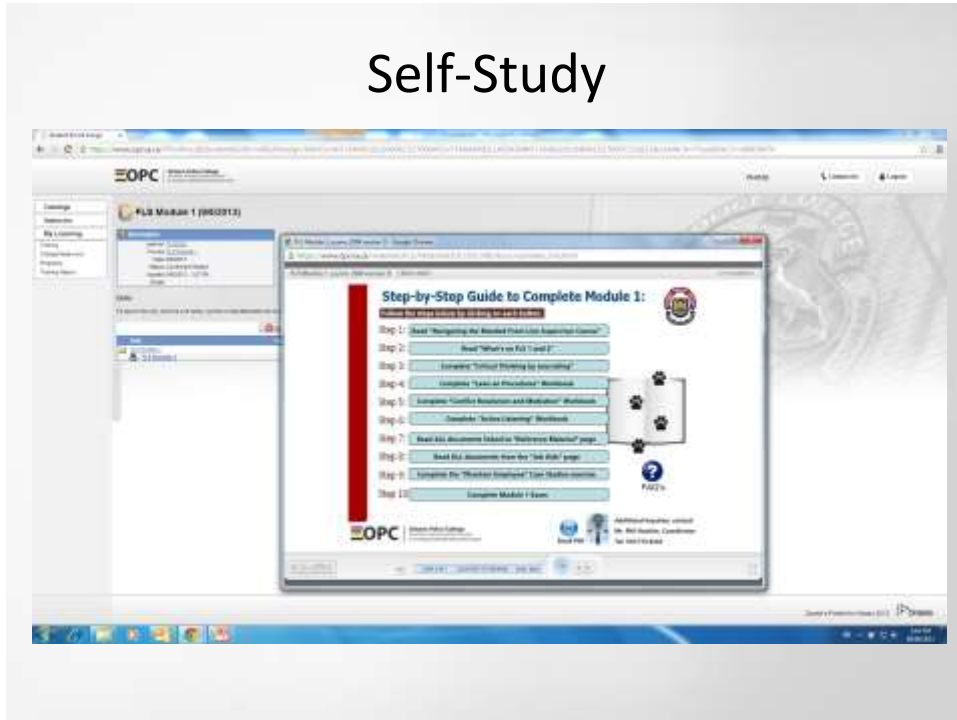


Approach

- Suspended the current in-class program for nine months
- Developed framework for
 - Self-Study
 - On-Line
 - Interactive learning
 - In-Class
 - Evaluation strategies
 - Transfer Evaluation



Self-Study



On-Line

- Leadership
- Performance Management
- Domestic Violence
- Organizational Skills
- Self Managing Skills



In-Class

- Facilities
 - OPC
 - On-site at Police Services
- Evaluation Strategies
 - Based on OSPE's
 - In-Basket Exercise
 - Group Exercise
 - Oral Presentation Exercise
 - Counseling Simulation Exercise
 - Problem Analysis Exercise



Feedback From Learners

- On- line learning **has to happen**
- Material was relevant; **very good**
- My MAC worked well with CPKN, not so much with OPC
- **I like the CPKN portion** of the course
- I felt the journaling was "grey"
- **I struggled with journaling** – I'm used to taking notes for university courses
- A lot of back-and-forth between workbook and resource material
- We will reach a point where **all of our learning will be online**
- We need to be able to review our exam before we submit it
- CPKN help line was great
- Format and design was excellent
- **I got a lot of learning out of Modules 1 & 2**



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