



Economics of Policing
**Police Education
& Learning Summit**



Day 1 Recap

Welcome/ Opening Remarks Economics of Policing

Minister Julian Fantino/
Mark Potter: Public Safety Canada

Part 1: Awareness & Dialogue - To gain a shared understanding of the challenges and opportunities facing policing in Canada

- What is the economics of policing
- Canadian Public are increasingly aware and engaged on issues related to policing
- Increasingly diverse and complex nature of policing



What We've Learned

- Evidence based research and case studies support the value of on-line and blended learning
- Status quo culture remains the single largest barrier to building a sector-based approach to a nationally-relevant inventory of training resources

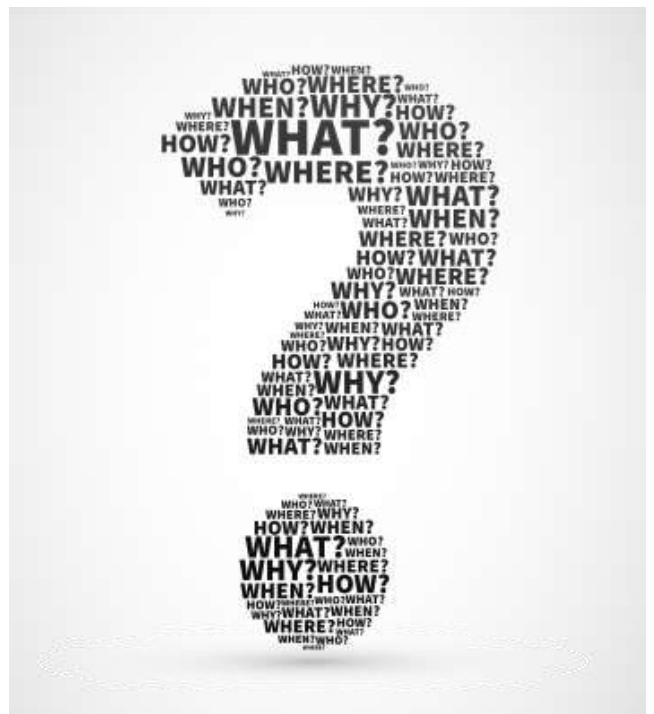
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- Estimated \$1 Billion spent annually on Police Training in Canada
 - With more collaboration and integration as much as \$300 million might be relocated to other areas of operation.



Police Training Practices and Costs: What are the Essential Questions

Rachel Huggins, Public Safety Canada
 Roger Chaffin, Calgary Police Service
 Brent Shea, London Police Service
 Bernie Pannell, Saskatoon Police Service

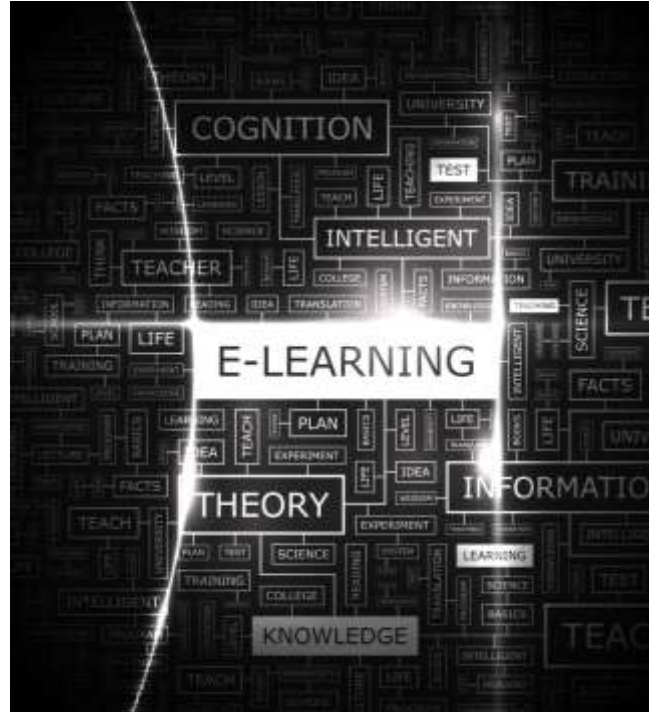
- Research to examine available data on the cost of police training and to suggest potential cost savings related to innovative education and learning approaches.
- Overview of Calgary Police Service technology enhanced learning initiatives
- London Police Service's transition to e-learning
- The cost of training and vision for future training for the Saskatoon Police Service



E-learning

Aim: Simple

- Provide quality theoretical work
 - Meet internal & external stakeholders needs
 - Consistent material/ programs
 - Use credible SME/ resources
 - Meet Q/A standards
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- Management Buy In
 - Content with right message not just financial – accountable
 - Media & Online Learning Unit MOLU
 - Rolled out first package in 2012
 - 2 courses with 12 K completion for each course
 - Blended training
 - National Interest
 - Successful yet cognizant of future challenges



State of the Nation – Challenges and Opportunities

Tom Stamatakis, Canadian Police Association

Canada Spends less on training than the US
and UK

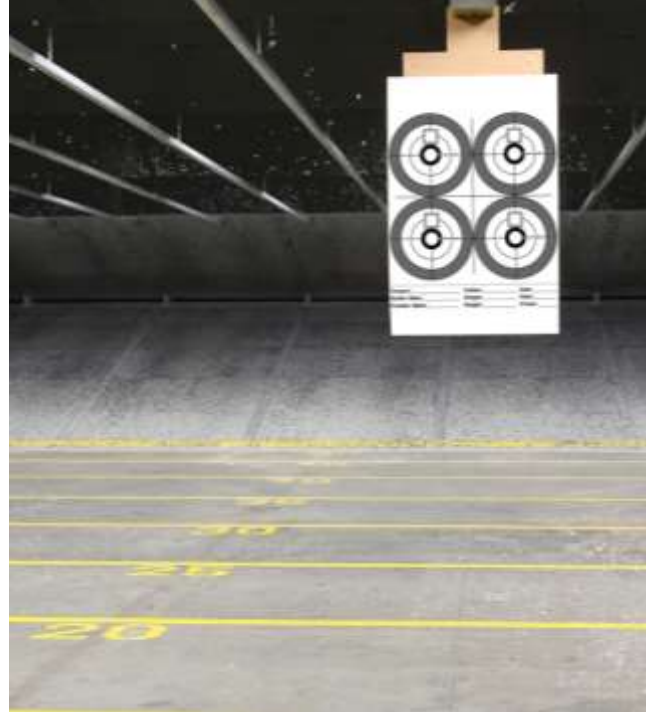
Cost of Training has to be contextualized
Cost related to downloading from other areas
New Crimes (Cyber)

Tracking time-expectations of officers to
complete training – too high expectations of
on-line learning time; wellness of officers

Evaluation Challenges- online classes
Strategies must acknowledge different
learning styles



- How do we go about making sure programs are effective
 - How do we ensure buy-in
 - Consider the role of colleges and universities in police education and training and the potential to access existing online education programs
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- Establish a national committee for police education and training composed of representatives from police services, government, and colleges and universities
 - Develop and evaluative framework
 - Consultation and collaborative partnerships and a commitment to excellence should provide the foundation for any initiatives going forward



Building Efficiencies through Collaboration

Jon Schmidt, Ontario Police College
 Jamie Glover, Edmonton Police Service

Front Line Supervisor - OPC & CPKN
 collaboration

True blended course containing pre learning,
 on-line and in-class components

Savings \$350.00



- Culture of Competence
- Challenge learners
- E-learning is another version of collaboration
- True collaboration is really hard- but achievable. (rules, MOU, governance)

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- Police are terrible partners (different missions)
 - If we accurately define what we need to achieve, true collaboration will occur
 - Learners want to be challenged



CANADIAN
POLICE
KNOWLEDGE
NETWORK



RÉSEAU
CANADIEN DU
SAVOIR
POLICIER

Canada

Economics of Policing

Police Education & Learning Summit

Today's Objectives:

- To understand learning needs and opportunities for Canadian police services
- To understand the need to align police training to competencies
- To prioritize current and future training needs for the Canadian police sector

