



# Police Recruit Training Curriculum Mapping

Using the Police Sector Council  
Policing Competency Framework to  
map Recruit Training in British  
Columbia



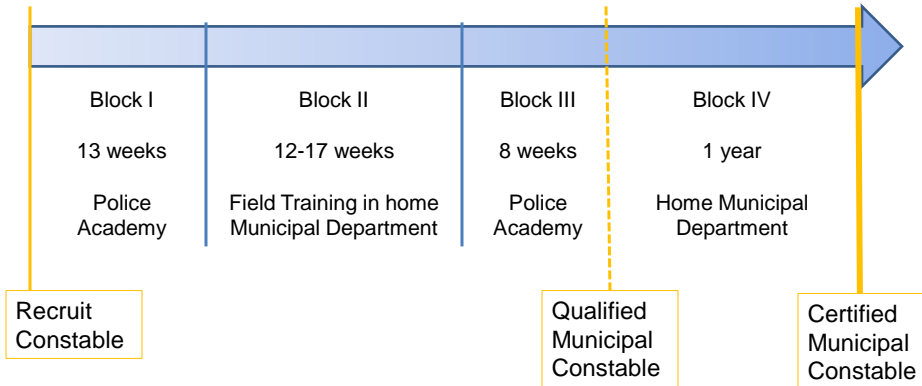
## Municipal Policing in British Columbia



- 11 Municipal Police Departments
- 1 Transit Police Department
- 1 Tribal Police Department



## JIBC Police Academy Trains Municipal Police Recruits



## JIBC Police Academy Trains Municipal Police Recruits



- Ministry of Justice provides annual grant to operate the Police Academy
- 2012 grant MOU stipulated a review of training considering Police Sector Competencies was to take place
- Police Academy involved with Police Sector Council in original competency development



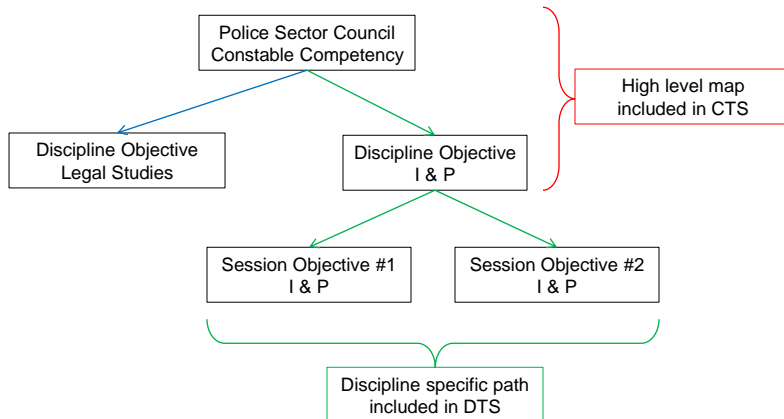
# Provincial Learning Strategy for Police



- Police training is:
  - Defensible
  - Effective
  - Accessible



## Basic Curriculum Map





## Mapping Process and Pitfalls



- Decisions:
  - What to map?
  - How much detail?
  - Who's perspective?
  - What about themes?
  - Where to store information?



## Mapping Process and Pitfalls



- Hurdles:
  - Objectives, objectives, objectives
  - Making changes while mapping
  - Timeline



## Mapping Process and Pitfalls



- Anticipated Benefits
  - Database!
  - Systematic review of curriculum delivery and assessment
    - role for national standardization?



## National Standardization: Flipped Classroom Model



- Short videos deliver content outside of class time
- Class time used for mastery of competencies
- Nationally standardized series of videos for critical competencies??