Evolving CPKN:

The Road Ahead: Defining a Collaborative Learning Future

A Decade of Progress

CANADIAN POLICE KNOWLEDGE NETWORK / **RÉSEAU CANADIEN DU SAVOIR POLICIER**

A Decade of Enhanced Learning through Collaboration

- Structure and governance
- Business model
- Community engagement
- 125 courses
- 260,000 course completions on CPKN's LMS

At the 1st Stanhope…

The Problem

In recent years, the police sector has identified several challenges that impact on the sector's ability to meet training needs.

- Significant Officer Turnover
- Constrained Training Resources
- Evolving Training Requirements

Lessons Learned

- Shorter courses are the easiest to develop and deliver – commitments from all parties are manageable
- It is more efficient to develop a course in collaboration with one police service/organization and make it available to the larger police community
- Knowledge-sharing between organizations and jurisdictions decreases duplication of effort
- Blended learning options meet specific service needs and regional requirements

Tried, Tested & True

- Recognized for developing and delivering high quality, cost-effective products and services
- Have established finely-tuned processes to maximize efficiencies around development time and costs
- Highly experienced in assisting organizations to successfully implement 'best-fit' solutions for online training
- Continually seek and implement input on ways to provide innovative learning for the benefit of the sector at large
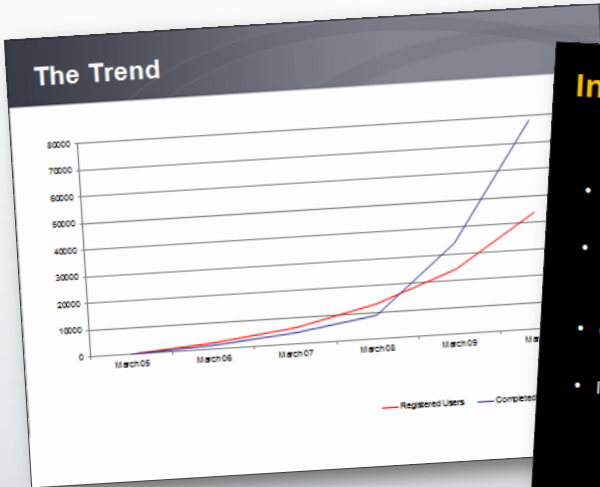
Stanhope 2008

Strategic Framework

Vision

To be an integral and valued training and learning partner for Canadian and International law enforcement agencies and related public safety organizations.
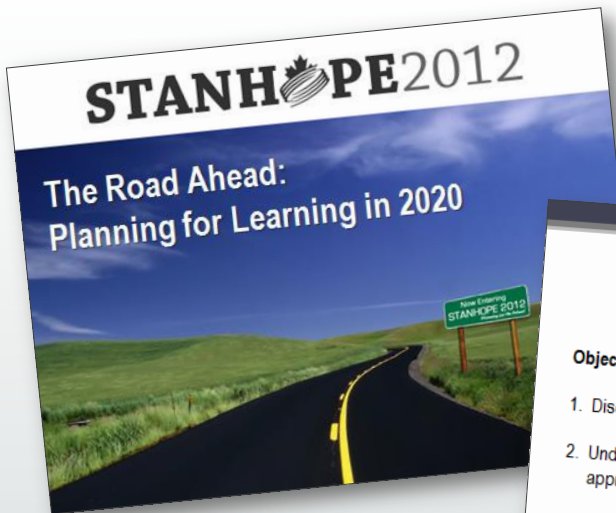
Stanhope 2009

The Trend

Stanhope 2010

Increasing COLLABORATION

- Course selection process
- Research – effectiveness, methods and technology
- Overcome barriers to adoption
- Innovate and integrate

Stanhope 2011

STANH♥PE2012

The Road Ahead:
Planning for Learning in 2020

STANH♥PE2012

Objectives:

1. Discuss and exchange ideas about the future of training.
2. Understand the dynamics and benefits of a collaborative approach.
3. Identify CPKN's role and next steps moving forward.

Building Bridges

[Lessons Learned About Training, Technology, and Collaboration]

Sandy Sweet
President & CEO
Canadian Police Knowledge

September 16, 2013

2013

[What We've Learned]

3 **Tip of the Iceberg**
Despite the growth to date, we're only utilizing a fraction of the potential that TEL represents.
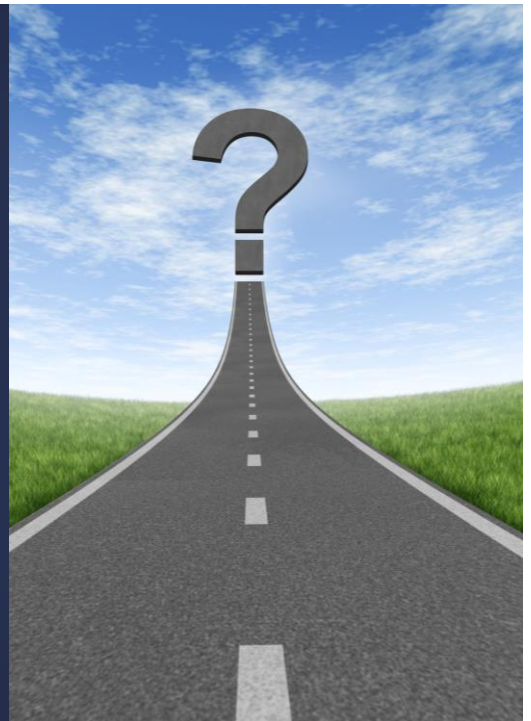
Simple Truths

1. e-Learning is <u>not</u> the be all and end all.

2. Every organization is different.

3. Sharing and Collaboration works.

Our hindsight is 20/20. Now, it's all about defining our future.

The Questions

1. What direction will police education and learning take in the next 3 to 5 years?

2. What role, if any, will CPKN play in that future?

Current Drivers

- Recommendations of the Standing Committee on Public Safety and National Security

  #7: The **further integration of e-learning** as a cost effective way of executing some of the in-class training required for police forces

  #10: That Public Safety Canada lead the coordination and **expand upon a central database of information sharing** between police forces to allow the sharing of best practices and regional research

- Public Safety Canada's *Shared Forward Agenda* and *Economics of Policing* dialogue (Economics of Community Safety)
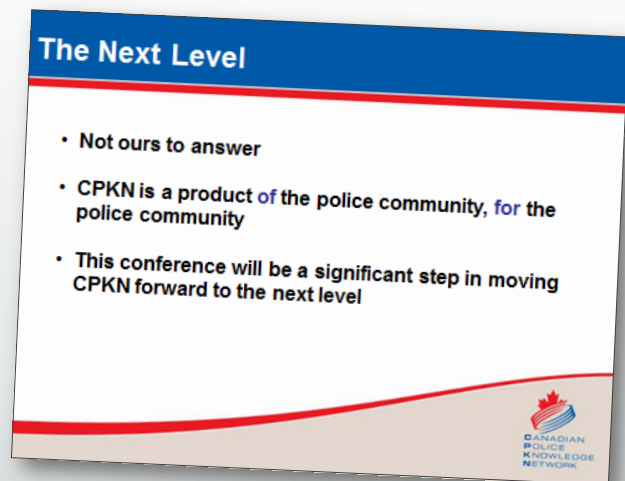
Evolving CPKN: **Relationships and Shared Experience**

- **Board of Directors**
  - Governance and Strategic Direction

- **National Advisory Committee**
  - Enhanced mandate and composition;
  - Expanded focus beyond e-learning -- it's about police training and learning writ large;
  - The 'instrument' for community engagement

Evolving CPKN: Organizational Assets

- **New Learning Management System**
  - Roll-out begins in early 2015
  - Expanded functionality and versatility
  - Greater customization ability for organizations

- **Product Evolution**
  - User experience
  - Accessibility
  - Evaluation/ analytics

History Repeating Itself

The Next Level

- Not ours to answer
- CPKN is a product of the police community, for the police community
- This conference will be a significant step in moving CPKN forward to the next level

from Stanhope 2007

Let the games begin.