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The New LMS: A Strategic Approach

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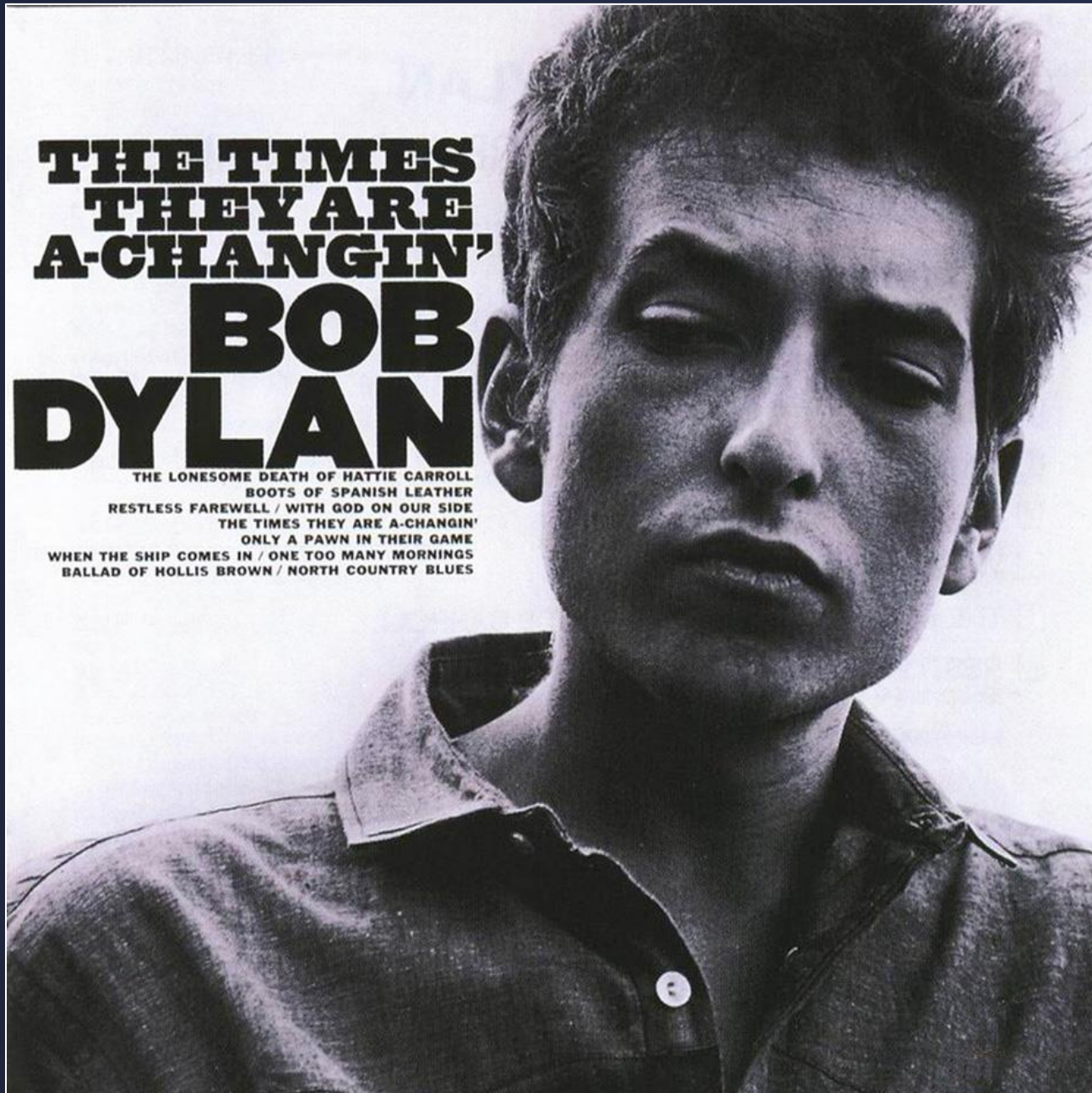
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The Current System

- Purchased in 2004
- Began supporting org-specific portals in 2008
- Currently supports:
 - **41 portals**
 - **970 courses**
 - **111,000 registered learners** (since 2004)
 - **35,500 active learners** in 2015/16
- Does what it does very well



CPKN's existing LMS has been a veritable workhorse since it was launched....



- Blended Learning
- Registration Support
- Competencies
- Social Learning
- e-Commerce
- Online registration
- eLearning 2.0
- etc...

Put technology in its proper perspective

Technology helps keep everyone informed. It extends reach and access. It helps accelerate learning and makes it personal. It supports knowledge sharing and creates institutional memory.

But keep in mind...

- When technology fails, the initiative fails, but when technology works, there's no guarantee that the initiative will succeed.
- End-users require sound infrastructure; sound infrastructure needs valued end-users.
- Bandwidth breeds sizzle; sizzle breeds bandwidth.
- When technology gets easier to use, it also gets easier to misuse.
- Technology is not a strategy; it is an enabler.
- Support is a long-term proposition.

The Search for a New LMS



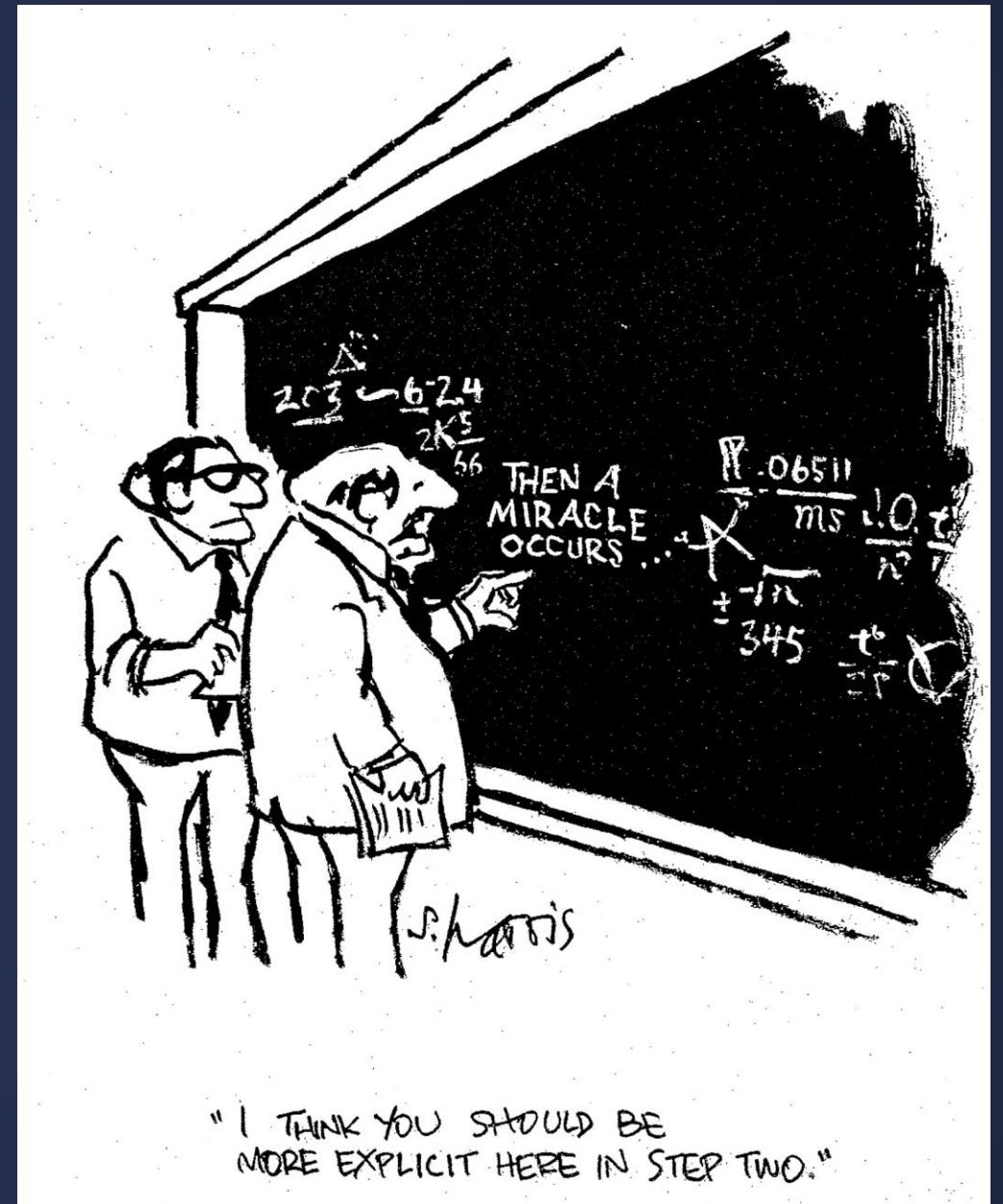
- Began search for a new LMS in 2012;
- Explored a number of 'off-the-shelf' options;
- Challenged by highly diverse requirements and cost constraints.



- Open source software;
- Highly customizable;
- Supports collaborative learning;
- Security-certified by NATO;
- Benefits from a community of developers.

SCORM (1.2 and 2004) ▪ **Mobile Delivery** ▪ Webinars
Discussion Forums ▪ Chat Rooms ▪ **eCommerce**
Grading Tools ▪ **Certification Tracking** ▪ Registration and Authentication
Improved Reporting ▪ **NPTI Integration**
Competency Functionality ▪ Online Assessments

Implementing ILIAS





Functionality in place:

- Discussion forums
- Chat rooms
- Webinar functionality
- Reporting
- CPKN Admin Tools to support learners and services

Projects & Pilots:

- 2 portals with basic functionality established (CRTC and RCMP ICBP)
- 2 pilots – Ottawa and Stratford
- CPC project
- York – GIT pilots
- Toronto – GIT pilot

- eCommerce
- Online Registration and Authentication
- Contextual Help
- Grade book
- Competencies
- NPTI Integration
- Online Proctoring
- Accessibility





