



Executive Development in Policing Certificate Program EDPC

Program Overview

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Canada

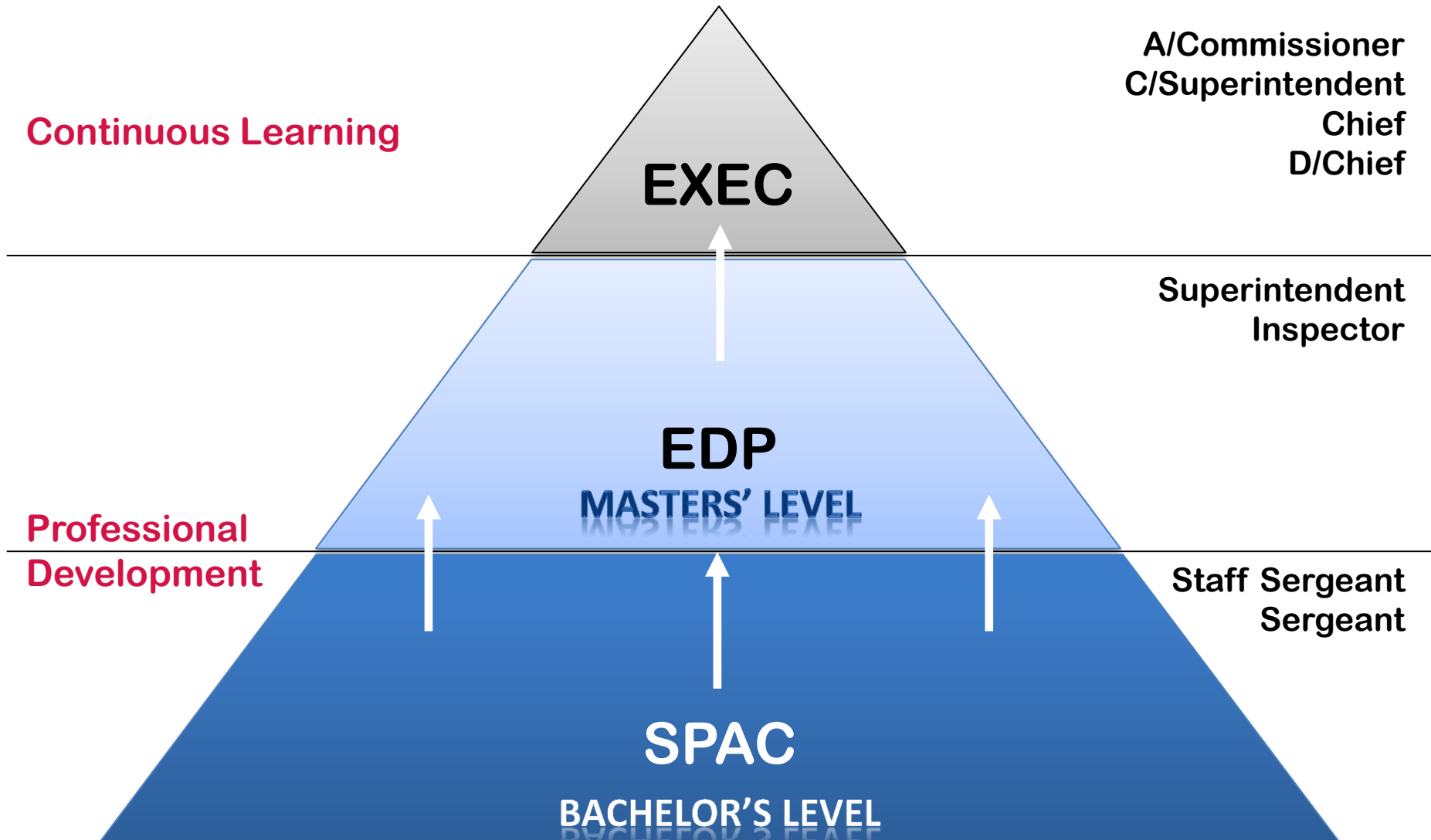
The Program

A police executive development program designed to challenge senior law enforcement leaders to expand their strategic leadership knowledge, skills, and abilities.

Learning Objectives – EDPC Program

- Evaluate and enhance effectiveness as senior managers and executives in policing
- Increase level of knowledge, skills and abilities to support or lead an executive team
- Develop and implement an organizational strategic change project
- Join a community of practice to share best practices and lessons learned

Part of the Learning Continuum in the Leadership Development Centre



The Student

- Plan, develop and implement an organizational strategic change initiative
- Select a topic in partnership with organizational command sponsor
- Make learning commitments by way of a learning contract
- Are supported by the academic team and evaluated by the project evaluator

Course 1 Online

- My Leadership Style
- Strategic Thinking
- Building Relationships
- Introduction to the Strategic Change Project
- Learning Contract

Course 2 Residency

- Executive leadership, effective relationships and the executive team
- Organizational development and planning
- Organizational accountability and risk management
- Organizational change and strategic change project
- Executive ethical leadership
- Communications – strategic, crisis, and issue management
- Leadership communications
- Other related topics: managing a multi-generational workforce
- Measuring police performance

Integrated Concepts

Ethics
 Communications
 Accountability
 Critical Thinking
 Strategic Orientation
 Relationships

Application, Assessment, and Feedback: Strategic Change Project

Course 3 Online

- SCP Part A, Forces for Change and Diagnosis
- SPC Part B, Analysis and Strategic Choice
- Organizational Change Management
- Police Organizational Challenges

Course 4 Blended

- SCP Part C, Strategy Implementation
- SCP Part D, Strategy Evaluation
- Learning Journey, reflection and presentation
- Media Relations and Techniques
- Storytelling as a Leadership Tool

Strategic Change Project

Conception
 Framework
 Feedback
 Implementation
 Evaluation

CPC Academic Articulation Agreements

- Articulation Agreement with Charles Sturt University – EDP and SPAC programs
 - Up to 50% of credits towards the Master of Leadership and Management (Policing and Security)
- Articulation Agreement with Laurentian University – Forensic Identification program
 - Up to 60 advance standing credits towards the Bachelor of Forensic Identification Degree 90 credits
- Articulation Agreement with Laurier Online University – open and general

New in 2015-16

- New Executive Master's Degree in Police Leadership
- Newly Reformatted EDP program
- New Learning Management System in 2015-16

New Executive Master's Degree in Police Leadership

- Partnership between the Canadian Police College, Charles Sturt University (CSU) and the University of Ontario Institute of Technology (UOIT)
- Canadian Program for executive level law enforcement leaders
- Year 1, EDP
- Year 2 and 3, Online courses CSU and UOIT
- First EDP cohort started May 2015

Newly Redesigned EDP program

- More flexible schedule – 12 months
- A program of 4 courses
- More academic rigor yet still practical in nature
- More online learning
- New Learning Management System

New Learning Management System (LMS)

- Open source flexible system
- ILIAS with the Canadian Police Knowledge Network
- Enhanced functionalities
 - Notifications
 - Forums
 - Webinar (integrated)
 - Grading rubrics and Grade book

EDP Program – Questions

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